



## CUPE LOCAL 30 – CITY OF EDMONTON BARGAINING 2023

Our Collective Agreement expires December 30, 2023. You have all seen CUPE in Ontario and the 55,000 members that held a “political protest” along with many other Labour allies in November. The success of their bargaining was because they knew they had 715,000 CUPE members behind them. Those same members are behind us! Your Bargaining Committee has been selected and now is the time to get prepared.

How do we prepare for December 2023?

1. Follow along on social media and sign up to the [website](#) to get the latest news from your Executive and Bargaining Committee.
2. When the bargaining survey comes out fill it in to let your Bargaining Committee know what you want in your Collective Agreement.
3. Speak to your Bargaining Committee regularly. Know what’s happening and be able to answer questions from your co-workers. Connect with the Committee directly by email: [coenegotiatingcommittee@gmail.com](mailto:coenegotiatingcommittee@gmail.com)
4. The right to strike means more than walking off the job – this is the way Unions show our strength and power at the bargaining table. We only use it as a last resort, but when we do use it, we want to be strong.
5. CUPE National has a large strike fund and is prepared to use it to defend our rights at the bargaining table.
6. Speak to your Shop Stewards and Chief Shop Stewards on how you can get involved in our Union and show solidarity.
7. Know our Collective Agreement and know when the City is violating it.