



Good Afternoon City Employees,

Together with Canadian Union of Public Employees (CUPE) Local 30 President Eric Lewis, I am pleased to provide an update on our collective bargaining negotiations.

Late yesterday, the City of Edmonton and CUPE Local 30 reached a **tentative agreement** following months of productive negotiations. We are pleased to have reached a tentative agreement that provides fair and equitable compensation for employees/members while considering the sustainability of City finances.

We wish to thank both the Union and City's bargaining committees for their hard work in finding agreement in an interest-based and relationship-focused way.

The next step is for CUPE Local 30 to hold a ratification vote with members. This vote is expected to be scheduled in the coming weeks, at which time the details of the tentative agreement will be shared.

If the ratification vote is held during work hours, CUPE Local 30 members can take paid time off during their shift to vote, but need to notify their supervisor in advance. We encourage members to monitor the [CUPE Local 30](#) website for information about the vote.

If the Union's ratification vote passes, the next step is for the City to recommend Council ratify the agreement. Once Council meets, the City will notify the Union of the decision and then notify members of the outcome and next steps.

We thank you for your continued work to provide important services that enable a better life for Edmontonians.

Thank you,

Eddie Robar, City Manager (City of Edmonton)
Eric Lewis, President (CUPE Local 30)